

**Baltimore Highlands Elementary
Community School Progress Summary 2020-2021
Brian Williams, Principal**

<p>BCPS Vision: Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.</p>	<p>School Mission: The Baltimore Highlands Elementary School community meets the individual needs of the whole child while providing a safe and nurturing environment. We establish high expectations to create a foundation that inspires students to become lifelong learners.</p>
ACTION STEPS	
Culture	
<p>Action Step(s): Teachers will examine and interrogate their personal bias to become aware of the ways in which their own cultural experiences influence the conditions and learning opportunities that they create for students.</p>	
Mathematics	
<p>Goal: All students will achieve mathematics proficiency as indicated by the MCAP assessment.</p>	
<p>Action Step(s): Teachers will plan high quality first instruction that will incorporate linguistic supports to ensure access for our English language Learners. Scaffolded supports will be provided daily to promote student independence and ensure attainment of grade level standards.</p>	
Literacy	
<p>Goal: All students will achieve literacy proficiency as indicated by the MCAP assessment.</p>	
<p>Action Step(s): Teachers will plan high quality first instruction that will incorporate linguistic supports to ensure access for our English language Learners. Scaffolded supports will be provided daily to promote student independence and ensure attainment of grade level standards.</p>	
Safe and Secure Environment	
<p>Action Step(s): All staff will demonstrate cultural competency in making instructional decisions regarding the students that they serve, including their strengths and needs.</p>	