

School Name- Baltimore Highlands Elementary School
School Progress Plan Summary 2023-2024
Principal- Brian Williams

BCPS Vision: Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.

School Mission: The BHES community meets the individual needs of the whole child while providing a safe and nurturing environment. We establish high expectations to create a foundation that inspires students to become lifelong learners.

ACTION STEPS

Mathematics/Culture

Goal: All students will achieve mathematics proficiency as indicated by the MCAP assessment.

Action Step(s):

Core Belief- High Expectations

Teachers will implement system-wide programs and resources with fidelity while being responsive to learner variability within the parameters of the programs and resources.

Culture- High Expectations

Teachers will identify and implement appropriate scaffolds for instruction to promote student independence and to ensure students receiving special education services can access grade level content.

Literacy/Culture

Goal: All students will achieve literacy proficiency as indicated by the MCAP assessment.

Action Step(s):

Core Belief- High Expectations

Teachers will incorporate authentic literacy experiences, reflective of the discipline in every lesson.

Culture- Educators will demonstrate commitment to a culture of collaboration and engage in a cycle of continuous improvement and shared responsibility for student learning by engaging in collaborative planning of units and lesson in grade level or course specific teams.

Safe and Secure Environment

Action Step(s):

Core Belief- Equitable Access

Teachers will center on students' identities, strengths, and interests, and needs in order to make instruction accessible.

Educators will examine and interrogate their personal biases to become aware of the way in which their own cultural experiences influence the conditions and learning opportunities that they create for students.

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